



Independent Community Banks of North Dakota Presents

# 2019



# Emerging Leaders

**Building Leaders Today Ensures Success for Tomorrow**

The ICBND Emerging Leaders Development Program was designed specifically for the future community bank leader. It will develop strong performers who will drive growth, innovation and change for their community bank. Members of this program will benefit through individual self-discovery, personal and professional growth and career development. The ICBND Emerging Leaders program aims to support North Dakota's community banks in the development of its people so that these bankers will become impactful leaders of influence—for the bank, themselves and their communities.



## Testimony

*I can truly say the Emerging Leaders program is a journey of discovery, not only for me personally, but a discovery of my professional potential as well. It allows me to focus on achievement, not only as "flat numbers on a page" but as an indicator that I am getting better- making progress toward being the best that I can be.*

*There is no denying the camaraderie of my fellow Emerging Leader peers. We are like a group of soldiers at war who keep each other informed and upbeat despite the sometimes difficult circumstances known as banking regulation. It's often said that power comes naturally to a leader, but power is not the only tool of a leader. As a result of my experience with this group, I can confidently say I am more engaged and more devoted in my role as Vice President for Peoples State Bank of Velva.*

*Rest assured, this group continues to engage the next generation of bankers by marching with forward momentum taking community banking to new heights. A special thanks goes out to each and every community bank who continues to believe in this amazing program by being a part of it. To the novice or seasoned bankers considering joining this group- I promise you won't regret it. Cheers!*

Missy Feist-Erickson  
Vice President  
Peoples State Bank of Velva

The future of community banking depends upon a new generation of bankers. These bankers will need to be progressive, technology-smart, legislatively-informed, community-minded, and knowledgeable of what their competition is doing. In addition, our future bankers must become experts at marketing themselves, as well as their bank products and services. And they must become leaders, not only among their industry peers, but in their communities as well.

The ICBND **Emerging Leaders Development Program** prepares today's independent bank leaders with the necessary skills to ensure bank profitability. The Emerging Leaders Development Program provides its members the opportunity to develop lifetime business relationships with the best and brightest people in community banking across North Dakota. From networking with peers to political activism, members have the opportunity to help ensure the future of the North Dakota community banking industry.

### Here are just some of the benefits you will get with the Emerging Leaders Development Program:

- Provides access to a tremendous network of community bankers with a vast background of knowledge and experience who are willing to share it in a non-competitive environment.
- Reinforces the importance of the community banking philosophy and the importance of that philosophy not only to our industry, but to our local communities.
- Offers enhanced perspective of the importance of ICBND's legislative efforts in North Dakota and Washington and how best to communicate with elected officials.
- Provides you the opportunity to learn the skills needed to be a respected, contributing officer of your bank with the ability to handle increasing responsibility.
- One Emerging Leader will also be elected to sit as a liaison member of the ICBND Board of Directors. This individual will also be asked to join ICBND and our ND Community Bankers at the ICBA Washington DC Capital Summit. Trip expenses will be paid for by ICBND. This is an outstanding learning experience.

**EMERGING 2019**  
**LEADERS**  
 DEVELOPMENT PROGRAM

**The 2019 Emerging Leaders Development Program will include the following sessions:**

*We are currently working on session final details but here are some highlights we have underway so far:*

- **Winter Session: January 25, Choice Financial, Grand Forks**

One of our speaker for this session will be John Schroeder with Zimney Foster. John will speak on bankruptcy, foreclosures, right of set-off and what to do first when you have a feeling things are not going to end well. We are also working on a second speaker who will talk on government relations. We are working on possible tours at Cirrus Aircraft and Rhombus Guys Brewing. Our community project for this session will be a stocking cap and mitten drive for kids and young adults. Our evening event will be held at the Ralph Engelstad Arena in the Green Room. We have limited tickets to this event and will be inviting the ICBND Board of Directors, ICB Services Board and our staff members also this year. We are currently only offering the event tickets to members only. If we have extra we will open it up to spouses/guests. Evening Event includes reserved seats in the corporate section, parking passes, VIP Credentials, Heavy Appetizer Buffet, and open bar.

- **Summer Annual Conference: June 6-7, Fireside Inn & Suites, Devils Lake**

We have an excellent lineup of speakers this year that include: Joyce Weiss - "Climbing the Ladder of Success; Jim Bouchard - "8 Strategies for Aspiring Leaders"; Jack Stahlmann - "What is "IT""; and Jim Mathis - "Generational Genius". We are working on a fun evening events for the group and much more. Our community event will include putting together Kids Backpacks of school supplies that will go to local schools to hand out when school begins.

- **ICBND Annual Convention: Aug 11-13, Ramkota Hotel, Bismarck**

Another excellent speaker lineup that includes: Dan Meers (KC Wolf of the Kansas City Chiefs); Clint Pulver who will talk on Mentorship vs Management; Economist John Manzella; and another chance to hear Sam Silverstein talk about Happy State Bank. Of course there will be lots of fun with our Exhibitors and PAC Raffles. We are putting together a Family Feud night on Monday - we hope to have at least one team from the Emerging Leaders (and/or your bank). Enjoy golf at Prairie West and closing entertainment by Songblast - Dueling Guitars. Once again we are teaming up with United Way for our community give back event and will fill bags with food items that will be delivered that weekend to families in need.

- **Fall Session: September 27, Watford City**

We are currently working out the details/speakers for this session.

January 2019						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
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6	7	8	9	10	11	12
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27	28	29	30	31		

June 2019						
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

August 2019						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
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September 2019						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
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22	23	24	25	26	27	28
29	30					

# 2019 ICBND Emerging Leaders Annual Membership Registration

Membership Fee (please check which option(s) you prefer):

## Individual Session:

Winter and Fall sessions only	_____	\$395.00
Summer Conference	_____	\$455.00
ICBND Annual Convention Full Registration	_____	\$649.00

## Discounted Annual Membership:

\_\_\_\_\_ \$645.00

*(includes Winter and Fall sessions, Summer Conference, and one full registration to ICBND Annual Convention and Exposition - a savings of \$854.)*

Charge Credit Card # \_\_\_\_\_ Expiration Date: \_\_\_\_\_

Signature \_\_\_\_\_

Invoice me \_\_\_\_\_ Check enclosed \_\_\_\_\_

Name \_\_\_\_\_

Title \_\_\_\_\_

Bank \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Telephone \_\_\_\_\_

Email \_\_\_\_\_

Bank President's Name \_\_\_\_\_

Direct Supervisor's Name \_\_\_\_\_

**Mail to: ICBND, PO Box 6128, Bismarck, ND 58506**

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